

**Resolution on the  
Fairfax County Fiscal Year 2020 Advertised Budget**

Approved March 21, 2019

Respectfully submitted to the Fairfax County Board of Supervisors,

Bill Barfield, President  
Fairfax County Federation of Citizens Associations

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## I. INTRODUCTION

The Fairfax County Federation of Citizens Associations (The Federation) is a 79-year old umbrella community organization representing tens of thousands of Fairfax County residences in all magisterial districts.

As homeowners, our members are acutely aware that about 73.3%<sup>1</sup> [should this figure be updated to reflect the FY 2020 Advertised Budget Plan?] of the Fairfax County FY2020 Budget is dependent on real property taxes, primarily residential.

The Federation is also aware that changing demographics in the county—combined with failures by the Commonwealth of Virginia and the Federal Government to provide adequate funding of their various mandates and responsibilities—have multiplied costs and shifted the burden of maintaining our quality of life, infrastructure, and Fairfax County Public Schools (FCPS) to the county, and disproportionately to homeowners. This abdication of responsibility needs to be strongly addressed by all stakeholders in the county. But, while awaiting redress, the Federation cannot permit degradation of our essential services, including our schools, in order to support a diversified economy and a bright economic future.

The Federation continues to support revenue diversification in order to fund schools and county services. Diversification could not only slow increases in property tax rates (while still supporting strong community investment), but also promises to improve our fiscal position by making the county's financial health less dependent on a single economic sector.

Federation members recognize that our lifestyle comes at a cost, but continue to insist that the following critical needs are addressed by the budget and the Board of Supervisors in FY2020 and successive years:

- (a) continued excellence of FCPS, which serve as a magnet for growth and provide the underpinning of the county's economic health;
- (b) the principles of One Fairfax policy, which we hope are incorporated, into the ongoing Strategic Planning for the county so that our appropriations continue to properly reflect our values;
- (c) safe and secure communities with a reasonable safety net for residents and families with mental, physical, or substance abuse issues, or are homeless, or are living in poverty;
- (d) adequately maintained and staffed parks, recreational facilities, and libraries;

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<sup>1</sup> Fairfax County Executive Budget Presentation on the FY 2019 Advertised Budget Plan, February 19, 2019 slide 12 of PowerPoint

- (e) responsive, transparent and proactive governance, financial planning and oversight, including maintenance of the county's AAA bond rating;
- (f) improvement of environmental quality, recycling and pest management.

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## II. FINDINGS

### A. Revenues

**WHEREAS**, while the commercial property vacancy rate has decreased, but the residential portion of revenues within the overall county budget has increased; and

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**WHEREAS**, the changing needs and demographics of the county and schools are reflected in rising property tax rates and additional fees directly affecting homeowners that disproportionately increase the tax burden on homeowners; and

WHEREAS, while today combining both real estate and personal property taxes, the County's homeowners pay 81% of the County's collected revenues; and

WHEREAS, the County MUST devise alternative revenue sources to sustain its revenues, while reducing over time its dependency upon homeowners; and

WHEREAS, the past three (3) years the Federation has suggested the County achieve taxing parity with adjoining jurisdictions through legislation in the General Assembly; and

### B. Compensation and Benefits

**WHEREAS**, high quality services in the county require a professionally-trained workforce; and

**WHEREAS**, appropriate compensation levels are a key element in building and maintaining a skilled workforce; and

**WHEREAS**, the Board of Supervisors has a standing committee called the Personnel and Reorganization Committee charged with addressing total compensation; and

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**WHEREAS**, the county continues to underfund its employees' Market Rate Adjustment in FY2020 and in the past has struggled to fund Steps, Longevities, Performance Increases, Pensions, and Health Insurance, which are all components of total compensation.

### C. Public Safety

WHEREAS, the FY2020 Advertised Budget includes an increase of \$8.86M for Public Safety which funds 35 positions; and

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WHEREAS, these funds support staffing for the South County Police Station; the Diversion First Initiative; the Opioid Task Force; the Gang Prevention Initiative; funding for Police Relief Sergeants; an increase in E-911 call capacity; the replacement of Urban Areas Security Initiative grant funding, and Animal Services positions; and

**WHEREAS**, the FY2020 Advertised Budget includes an increase of \$2.68M for adjustments to the pay scale of uniformed Fire and Rescue employees based on the recent consultant study; and

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**WHEREAS**, the FY2020 Advertised Budget includes an increase of \$7.6M for Public Safety, which funds 35 positions; and

**WHEREAS**, these funds support staffing for the South County Police Station; the Diversion First Initiative; the Opioid Task Force; the Gang Prevention Initiative; Police Relief Sergeants; an increase in E-911 call capacity; the replacement of Urban Areas Security Initiative grant funding, and animal services; and

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**WHEREAS**, the FY2020 Advertised Budget includes \$2.68M for adjustments to the pay scale of uniformed Fire and Rescue employees based on a recent consultant study; and

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#### D. Education Funding and School Transfer

**WHEREAS**, Fairfax County's continued economic growth and strong property values both depend in part on the excellence of its public schools, a fact which is regularly recognized by the Board of Supervisors and the Fairfax County Economic Development Authority, who cite FCPS as one of the primary reasons that businesses relocate to Fairfax County; and

**WHEREAS**, the FCPS Advertised FY 2020 Budget focuses on improving FCPS' market position with regard to teacher and staff compensation, which is vital in attracting and retaining the finest educational personnel; and

**WHEREAS**, even assuming these investments in FY 2020, FCPS teacher salaries will reach the projected market average, which sets salaries at competitive but not necessarily compelling levels; and

**WHEREAS**, the FCPS Advertised FY 2020 Budget avoided pitting educational interest groups against one another to compete for funds, and represents a realistic requested transfer amount rather than a wish list; and

**WHEREAS**, FCPS School Board Policy 8258.2 states that "it shall be the goal of the Fairfax County School Board that school facilities be renovated on a 20- to 25-year cycle"; and

**WHEREAS**, FCPS utilizes more than 750 temporary classrooms, and under current Capital Improvement Plan cash flow utilizing bond funding of \$180M per year, school facilities are replaced or updated every 37 years on average; and

**WHEREAS**, FCPS Superintendent Scott Brabrand, County Executive Bryan Hill, and their respective staffs have admirably maintained a spirit of continual FCPS and county collaboration and cooperation; and,

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### E. Public Works and Environment

**WHEREAS**, the Board of Supervisors approved the "Cool Counties Pledge" committing to specified reductions in greenhouse gases (GhG) by 80% by 2050 compared to 2005 recorded levels; and

WHEREAS, the county has reduced GhG, but not to the agreed upon levels; and

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**WHEREAS**, the county is expected to collect \$45.5M from the Consumer Utility Tax in FY2020<sup>2</sup>; and

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**WHEREAS**, the county has announced plans to establish an Environmental and Energy Coordinating Office bringing together county environment and energy programs; and

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**WHEREAS**, the county has proposed a Commercial Property Assessed Clean Energy (C-PACE) ordinance; and

**WHEREAS**, the county is planning to issue a Power Purchase Agreement (PPA) Request for Proposal (RFP) to install solar collectors on county and FCPS buildings; and

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**WHEREAS**, the county has started replacing street lights with Light Emitting Diodes (LEDs), saving the county an estimated \$1.4M in annual operating costs; and

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**WHEREAS**, the County's Solid Waste Management Program provides refuse collection, recycling, and disposal services for county businesses and residents; and is tasked with providing an accessible waste reduction and recycling program that meets the current and future needs of the county; and

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**WHEREAS**, plastic bottles and jugs are the only types of plastics required to be recycled in Fairfax County but are one of the largest contributors of litter found by residents in local streams during community clean-ups<sup>3</sup>; and

<sup>2</sup> E-mail from Joe Mondoro to Flint Webb at [C.Flint.Webb@Leidos.com](mailto:C.Flint.Webb@Leidos.com) on 26 February 2018. The e-mail shows that the County received \$45,204,598 from the Consumer Utility Tax in 2017 and estimates that they will receive \$45,533,608 in FY2019 in their Advertised Budget. The e-mail also identifies three projects related to GhG reductions totaling \$260,685 of expenditures. It should be noted the expenditures did not include funding of Kambiz Agazi's office.

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### III. REQUESTED ACTIONS

**NOW THEREFORE BE IT RESOLVED** based on all of the foregoing that the Fairfax County Federation of Citizens Associations urges the Board of Supervisors to take the following actions in adopting the FY 2020 Fairfax County Budget:

#### A. Revenues

(1) the Board of Supervisors should revise the method of calculating commercial property assessments, thus increasing the proportion of commercial real estate revenue to a more appropriate level; and

(2) the Board of Supervisors should continue to pursue efforts to achieve City-County parity in state taxation; and

(3) The Board of Supervisors should increase its joint efforts with the School Board to obtain our legal share of funding from both the Commonwealth and federal government; and

#### B. Compensation and Benefits

(4) the Board of Supervisors should pursue a sustainable path to annually funding total compensation for all county employees; and

#### C. Public Safety

(5) the Board of Supervisors should adopt staffing for the South County Police Station; the Diversion First Initiative; the Opioid Task Force; the Gang Prevention Initiative; funding for Police Relief Sergeants; an increase in E-911 call capacity; the replacement of Urban Areas Security Initiative grant funding; and animal services positions; and

(6) the Board of Supervisors should adopt adjustments to the pay scale for uniformed Fire and Rescue employees; and

(5) the Board of Supervisors should adopt increased Public Safety staffing levels as well as employee compensation adjustments to the pay scale for uniformed Fire and Rescue employees; and

#### D. Education Funding and School Transfer

(7) the Board of Supervisors should accept the County Executive's recommendation to fully fund FCPS' requested transfer, to the extent possible; and

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(8) the Board of Supervisors should continue to address FCPS' capital needs, while maintaining the county's AAA bond rating, by increasing FCPS' bond funding by \$25M per year as proposed by the School Board; and

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(9) the county and FCPS should establish a joint task force on facility construction, renovation, and use which may explore the creation of more flexible facilities that can serve the needs of multiple constituencies while stretching capital budgets further; and

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(10) the county and FCPS should formally expand their collaborative approach to gain additional efficiencies where possible, such as in the areas of infrastructure, technology, and hiring/retention; and

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### E. Public Works and Environment

(11) the Federation applauds the County Executive's plan to establish an Environmental and Energy Coordination Office to decrease energy costs to the county and ensure that Fairfax County meets the Cool Counties Pledge and other goals; and

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(12) the Federation further applauds the county's plans to:

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(a) develop a C-PACE ordinance;

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(b) establish a PPA RFP to start installing solar collectors on county and FCPS buildings;

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(c) transition to LED streetlights; and

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(13) the Board of Supervisors should prioritize the spending of the Consumer Utility Tax revenues on projects that reduce energy consumption in the county, including:

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(a) the establishment of a revolving fund program for cost-effective energy projects for homeowners;

(b) the establishment of a revolving fund program for cost-effective energy projects for small businesses; and

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(14) the Board of Supervisors should review the distribution of trash and recycle bins throughout the county; and

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(15) Fairfax County should invest in additional public education and outreach to areas with a disproportionately higher incidence of litter

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**IV. Further Requested Actions on FY 2020 Advertised Budget**

**BE IT FURTHER RESOLVED** that the Board of Supervisors should continue to seek cost savings and efficiencies, particularly in areas where benchmarks show our spending is higher than the market requires, and should adopt a tax rate that avoids any deterioration in services.

**BE IT FURTHER RESOLVED** that the Board of Supervisors and the County Executive should, for FY 2020, continue to improve communication about fiscal priorities and adopt a maximum advertised tax rate which encourages citizen input on the proper balance of taxes and services, without limiting the Board of Supervisors' flexibility.

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